



*Pune District Education Association's*  
**Shankarrao Ursal College of Pharmaceutical Sciences and  
Research Centre, Kharadi, Pune-14**



**Criterion 7 - Institutional Values and Best Practices**

**7.1.1 Q<sub>1</sub>M: Measures Initiated by the Institution for the promotion of gender equity during the year.**

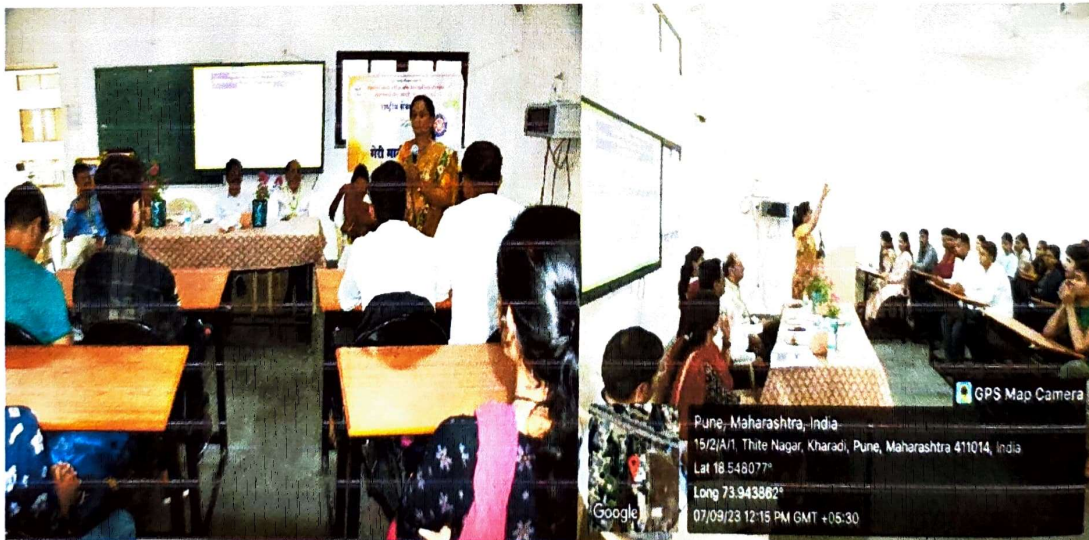
**Gender Equity:  
Activity Reports 2023-24**



**Pune Districts Education Associations  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**

**Report of  
Seminar on “Women Empowerment”  
(7<sup>th</sup> September 2023)**

On the occasion of PDEAs Foundation day institute organized a seminar on “Women Empowerment” on 7<sup>th</sup> September 2023 to raise the awareness in society members on women's rights, gender equalities and women's roles in peacebuilding. Mrs. Pounima Gadiya, social worker was the chief guest of the program who guided the students on women empowerment and also motivated the students on gender equality. Life member of PDEA and Ex-Principal of Satav Highschool, Wagholi, Mr. N. K. Nimbalkar was also present on the occasion and gave a speech on development of PDEA, the whole programme was coordinated by cultural coordinator Mrs. Trusha P. Shangrapawar and Ms. Ketaki Lakhane.



Social worker Mrs. Pournima Gadiya delivering speech on women empowerment



Mr. N.K. Nimbalkar delivering speech on PDEA foundation day

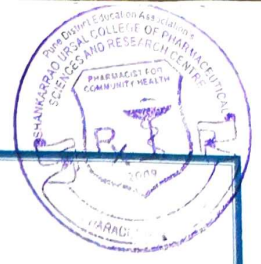
*Trusha P. Shangrapawar*

**Mrs. Trusha P. Shangrapawar**  
Cultural Co-ordinator



*Shankarrao Ursal*

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Pune Districts Education Associations

Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

Attendance

Seminar on "Women Empowerment"

(7<sup>th</sup> September 2023)

| Sr. No. | Name of the Student/Participants | Year          | Sign       |
|---------|----------------------------------|---------------|------------|
| 1.      | Bhagyalaxmi Kadam                | T.Y.B.Pharm   | Bkadam     |
| 2.      | Neha Rikame                      | T.Y.B.pharm   | Neha       |
| 3.      | Patil Vaishnavi                  | T.Y.B.pharm   | Patil      |
| 4.      | Bhoye Shveta                     | T.Y.B.Pharm   | Shveta     |
| 5.      | Mrunal P Bapu Tade               | T.Y.B.Pharm   | Mrunal     |
| 6.      | Rathod vaishnavi Ashok           | T.Y.B.pharm   | VRathod    |
| 7.      | Swati Matore                     | T.Y.B.pharm   | Swati      |
| 8.      | Parse Gauri Ankush               | T.Y.B. Pharm  | Parse      |
| 9.      | padvi sonali vansing             | T.Y.B. pharm  | Padvi      |
| 10.     | Hake Komal Hiranman              | T.Y.B. Pharm  | Hake       |
| 11.     | Gade Bhakti Ashok                | T.Y.B. pharm  | Bhakti     |
| 12.     | snehal Jadhav                    | T.Y.B. Pharm  | Snehal     |
| 13.     | shinde Akshada Govind            | T.Y.B. Pharm  | Ashinde    |
| 14.     | Ghorad Sheetal Rajesh            | T.Y. B Pharm  | Sheetal    |
| 15.     | Suwase Rutuja Vasant             | T.Y.B. Pharm  | Rutuja     |
| 16.     | shinde Rutuja Rajiv              | T.Y.B. Pharm  | Rshinde    |
| 17.     | Gadekar Sakshi Suresh            | T.Y.B. Pharm  | Sakshi     |
| 18.     | Aadeppa vishakha shrikant        | T.Y.B. Pharm  | Aadeppa    |
| 19.     | Dhore Avantika Bharat            | T.Y. B. Pharm | Avantika   |
| 20.     | shinde Ankit Anil                | T.Y.B.Pharm   | Anshinde   |
| 21.     | Kshirsagar Aishwarya             | T.Y. Bpharm   | Ashirsagar |



|     |                            |                         |                      |
|-----|----------------------------|-------------------------|----------------------|
| 22. | Chavan Divya Kalyan        | T.Y.B. Pharm            | <del>Chavan</del>    |
| 23. | Galonde Anagha             | T.Y.B. Pharm            | Galonde              |
| 24. | Vaishnavi Kalbhor          | T.Y.B. Pharm            | Kalbhor              |
| 25. | Choudhari Mayuri Anil      | T.Y.B. Pharm            | <del>Anand</del>     |
| 26. | Jadhav Anannya             | T.Y.B. Pharm            | Anannya              |
| 27. | Jadhav Komal               | T.Y.B. Pharm            | Jadhav               |
| 28. | Dhumal Sakshi              | T.Y.B. Pharm            | Dhumal               |
| 29. | Vajrshetti Isha            | T.Y.B. Pharm.           | <del>Isha</del>      |
| 30. | Kale Tejal                 | T.Y.B. Pharm            | Kale                 |
| 31. | Dalvi Shravani             | T.Y.B. Pharm            | <del>Dalvi</del>     |
| 32. | Thorat Sejal               | T.Y.B. Pharm            | Sejal                |
| 33. | Pawar Aditi                | T.Y.B. Pharm            | Pawar                |
| 34. | Chaugule Akanksha          | T.Y.B. Pharm            | Chaugule             |
| 35. | Pratibha Kodag             | T.Y.B. Pharm            | Kodag                |
| 36. | Khandagale Vaishnavi       | T.Y.B. Pharm            | Khandagale           |
| 37. | <del>Tosalkar Ganesh</del> | <del>T.Y.B. Pharm</del> | <del>Tosalkar</del>  |
| 38. | Choudhari Ganesh           | T.Y.B. Pharm            | <del>Choudhari</del> |
| 39. | Azu Atharva Anil           | T.Y.B. Pharm            | <del>Azu</del>       |
| 40. | Bodhe Siddharth            | — II —                  | <del>Bodhe</del>     |
| 41. | Gabhale Harsh Ramchandra   | T.Y.B. Pharm            | Gabhale              |
| 42. | Awhale Shivraj Kondiba     | T.Y.B. Pharm            | Awhale               |
| 43. | Shinde Swayam Udaysinh     | T.Y.B. Pharm            | <del>Shinde</del>    |
| 44. | Jaydeep Sanjay Shinde      | T.Y.B. Pharm            | J.S. Shinde          |
| 45. | Siddesh Parvish Kohale     | T.Y.B. Pharm            | Siddesh              |
| 46. | Gaikwad Chetan Abasaheb    | T.Y.B. Pharm            | Gaikwad              |
| 47. | Chavan Sachin Bhimu        | T.Y.B. Pharm            | Chavan               |
| 48. | Dhumal Shambhuzaje Manoj   | T.Y.B. Pharm            | Dhumal               |
| 49. | Parikale Suraj Hanumanta   | T.Y.B. Pharm            | Parikale             |
| 50. | Raipure Pranav Nitin       | T.Y.B. Pharm            | Raipure              |
| 51. |                            |                         |                      |
| 52. |                            |                         |                      |
| 53. |                            |                         |                      |
| 54. |                            |                         |                      |
| 55. |                            |                         |                      |
| 56. |                            |                         |                      |
| 57. |                            |                         |                      |
| 58. |                            |                         |                      |

  
**Principal**  
 PDEA'S Shankarrao Ursal College  
 of Pharmaceutical Sciences &  
 Research Centre, Kharadi, Pune-41



**PUNE DISTRICT EDUCATION ASOCIATION'S  
SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE KHARADI, PUNE-411014.**




**Protocol**

**“Education and Women Empowerment”.**

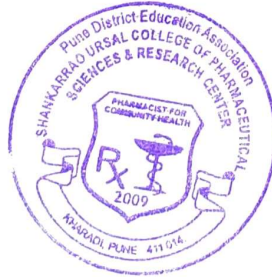
**7<sup>th</sup> September 2023**

| <b>Sr. No</b> | <b>Event</b>  | <b>Time</b>            |
|---------------|---|------------------------|
| <b>1.</b>     | <b>Overall Anchoring and Preamble<br/>(Mrs. Trusha P. Shangrapawar)</b>                       | <b>11.0-11.10 am</b>   |
| <b>2.</b>     | <b>Inauguration and Felicitation of Guest</b>   | <b>11.10-11.15 am</b>  |
| <b>3.</b>     | <b>Address by Principal<br/>(Dr. Ashok Bhosale )</b>  | <b>11.15 -11.20 am</b> |
| <b>4.</b>     | <b>Guidance by Chief Guest - Mrs. Pournima Gadiya<br/>Social Worker<br/>Kharadi<br/>Pune.</b> | <b>11.20-11.40 am</b>  |
| <b>5.</b>     | <b>Vote of thanks<br/>(Mrs. Ketaki Lakhane)</b>   | <b>11.40-11.45 am</b>  |



**Mrs. T. P. Shangrapawar**

**Cultural coordinator**





**Dr. Ashok Bhosale**

**PRINCIPAL**

**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.**



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**

Kharadi, Tal. Haveli, Dist. Pune - 411014

Approved by : All India Council for Technical Education,  
Pharmacy Council of India, New Delhi.

Affiliated to : Savitribai Phule Pune University (PU/PN/Pharm/384/2009), Code 1235

Recognised by : Government of Maharashtra

D.T.E.Institute Code : PH 6385 ■ Website : www.pdeasubpharm.edu.in ■ E-mail : sucopsrc\_2009@yahoo.co.in



Phone : 020 - 27013835

Date : 06 / 09 / 2023

Ref. No.: SUCOPSRC / 257 / 2023 - 2024

President  
**Ajit Pawar**

Vice President  
Rajendra Ghadge

Hon. Secretary  
Adv. Sandeep Kadam  
Senate Member, SPPU, Pune

Treasurer  
Adv. Mohanrao Deshmukh

Dy. Secretary  
L. M. Pawar

Principal  
Dr. Ashok Bhosale

To,  
Mrs. Pournima Gadiya  
Social Worker  
Kharadi  
Pune.

Subject: Invitation as “**Resource Person**” for the seminar on “Education and Women Empowerment”.

Dear Madam,

As per our telephonic conversation, I am pleased to extend an invitation to you for the seminar on “Education and Women Empowerment”.

The proposed program aims to raise women's in society and to promote them in making them self-sufficient. Since you are an eminent speaker in this field and have made valuable contributions in this field as social worker since long, we take this opportunity to invite you as Chief Guest for the said program. As per your convenience, we have scheduled program on Thursday 7<sup>th</sup> September, 2023 at 11.00 am.

We look forward to your presence and guidance. (For any query please contact to coordinator Mrs. Trusha P. Shangrapawar- 9823620854)

Thanking you!

(Dr. Ashok Bhosale)

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

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President  
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Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**  
Senate Member, SPPU, Pune

Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

To,  
Mrs. Pournima Gadiya  
Social Worker  
Kharadi  
Pune.

Respected Sir,


At the outset, we wish to convey our sincere gratitude towards you for addressing as a  
“Resource Person” on 7<sup>th</sup> September, 2023 for the seminar on “Education and Women  
Empowerment”.

Your valuable guidance has rightly helped us. Your expertise in the field has been truly  
applicable for all students and staff members to promote women empowerment.

We are looking forward to have much more interaction with you in the future.

Thanking you with regards.

Yours Sincerely,

  
(Dr. Ashok Bhosale)

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

  
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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,  
Kharadi, Pune-14

## Board of Students Development

### Fearless Girl Campaign (निर्भय कन्या अभियान)

17<sup>th</sup> Feb 2024

Board of Students Development of Savitribai Phule Pune University, Pune, sponsored Fearless Girl Campaign (निर्भय कन्या अभियान) organized in college on date 17<sup>th</sup> Feb 2024. It aims to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. They are also given training in self-employment and all possible other activities that enhance their social confidence.

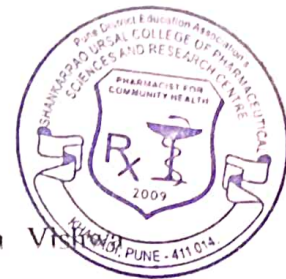
The inauguration function is done on date 17<sup>th</sup> Feb 2024. Chief Guest of this function. On this occasion, our principal Dr. Ashok Bhosale guided the student and he explain the importance of this campaign for girls.



Inauguration of Program



Felicitation of Chief Guest



## First Topic: Women's Stress Management

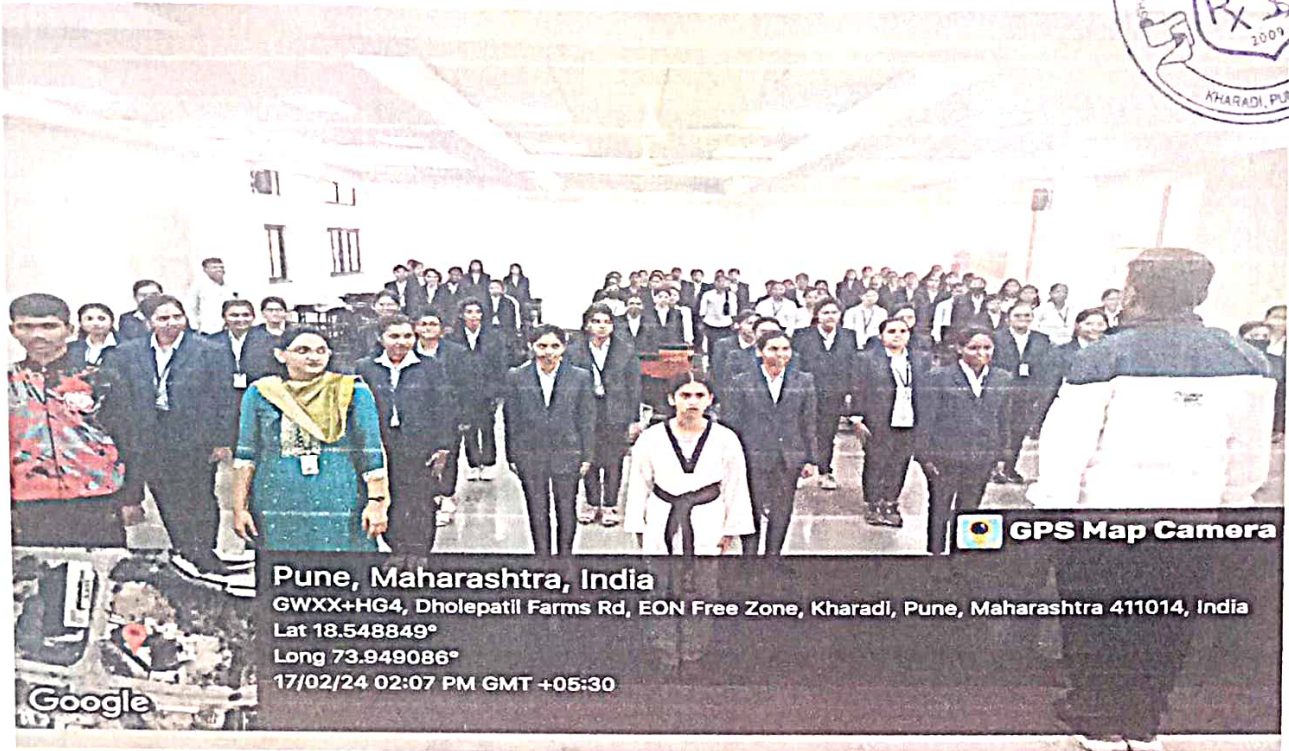
Mr. Manoj Jograna, Meditation Trainer, Prajapita Brahma Kumaris Ishwariya Vidyalaya, Keshwnagar, Pune, was invited for the first lecture on Women's Stress Management under Nirbhaya Kanya Abhiyan. In this lecture, Mr. Manoj Jograna explained to the students how to overcome the Mental & physical stress problems of women and how to have a routine to prevent any stress. He also solved their questions by discussing with the students.



Mr. Manoj Jograna delivered lecture on stress management

## Second Session: Self Defense Training

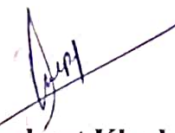
In the Second session, the college organizes "Self-Defense training". The college invites Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune., to provide training of self-defense. He explained the importance of self-defense training for women. He also explained the various techniques and methods of self-defense. Further, he stated the role of society in empowering women. The workshop was meant exclusively for girls, where participants received hands-on training and learned various techniques of self-defense, prominent ones being hand blade neck strike, finger thrust on the face, front kick from ankle, knee kick on growing and outer thigh, basic punch, and wrist lock.




### Self Defense Training

Student development officer Mr. Prashant Khade & Cultural In charge Mrs. Pallavi Kharbas Coordinate this Program.

  
Mrs. Pallavi Kharbas  
Cultural In-charge

  
Dr. Prashant Khade  
Student's Development Officer  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014.

  
Dr. Ashok Bhosale  
PRINCIPAL  
P. D. E. A's  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
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Phone : 020 - 27013835

Date : 15/02/2024

Ref. No.: SUCOPSRC / 792 / 2023 - 2024

To,

**Mr. Manoj Jograna,  
 Lecturer,  
 PDEA's Shankarrao Ursal College (Diploma), Pune.**

**Subject:** Invitation as Resource Person for Nirbhay Kanya Abhiyan (Fearless girl Campaign)

Dear Sir,

Our college Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, was established in 2009 with the prime aim of providing quality education in Pharmaceutical Sciences. The college is conducting D. Pharm, B. Pharm and M. Pharm with specializations in Pharmaceutics and Pharmaceutical Quality Assurance. Savitribai Phule Pune University has recognized as a research center for Ph.D. course in Pharmacy from 2019-20. The College is dedicated to providing quality education to its students through its magnificent infrastructure, well-stocked and updated library, and spacious computer lab with all facilities and modern labs containing sophisticated equipment.

As per our telephonic conversation, I am pleased to extend an invitation to you for sharing your knowledge as a **resource person on the topic: Stress Management for Women in Nirbhay Kanya Abhiyan (Fearless girl Campaign) on 17<sup>th</sup> Feb. 2024 at 10.30 am.** This program aims to develop the confidence and personality of a girl's student. Since you are eminent in this field, we take this opportunity to invite you as a Resource Person for this Campaign.

We look forward to your presence and guidance.

Thanking you!

Dr. Ashok Bhosale

**PRINCIPAL  
 P. D. E. A's**

Shankarrao Ursal College of  
 Pharmaceutical Sciences & Research Centre  
 Kharadi, Pune. 411 014

*Received  
 Manoj Jograna*

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Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**

Kharadi, Pune - 411014

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■ Website : www.pdeasubpharm.edu.in ■ E-mail : sucopsrc\_2009@yahoo.co.in ■ Tele. : 020 - 27013835

Date : 17 / 02 / 2024

Ref. No.: SUCOPSRC / 780 / 2023-20 24

President  
**Ajit Pawar**

To,  
**Mr. Manoj Jograna**  
**Meditation Trainer,**  
**Prajapita Brahma Kumaris Ishwariya Vishwa Vidyalaya,**  
**Keshwnagar, Pune.**

Dear Sir,


At the outset, we wish to convey our sincere gratitude towards you for addressing as a chief guest and resource person on 17<sup>th</sup> Feb. 2024 at Nirbhay Kanya Abhiyan (Fearless girl Campaign) on “**Stress Management for Women**”. Your valuable guidance has rightly helped us. Your expertise in the field has been truly inspiring for all students to expand their views.

We are looking forward to have such more interaction with you in the future.

Thanking you with regards.

Yours Sincerely,

  
Dr. Ashok Bhosale  
PRINCIPAL  
P. D. E. A's

  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014



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Phone : 020 - 27013835

Date : 15 / 02 / 20 24

Ref. No.: SUCOPSRC/ 793 / 20 23 - 20 24

President  
**Ajit Pawar**

Vice President  
Rajendra Ghadge

Hon. Secretary  
Adv. Sandeep Kadam  
Senale Member, SPPU, Pune

Treasurer  
Adv. Mohanrao Deshmukh

Dy. Secretary  
L. M. Pawar

Principal  
Dr. Ashok Bhosale

To,  
**Mr. Vijay Kodre**  
**Director Yash Sport Academy &**  
**International Referee Martial Arts, Mundhwa, Pune**

**Subject:** Invitation as Resource Person for Nirbhay Kanya Abhiyan (Fearless girl Campaign)

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As per our telephonic conversation, I am pleased to extend an invitation to you for **Self Defense Training** for girl's students in Nirbhay Kanya Abhiyan (Fearless girl Campaign) on **17<sup>th</sup> Feb. 2024 at 11.30 am**. This program aims to develop the confidence and personality of a girl's student. Since you are eminent in this field, we take this opportunity to invite you as a resource person for this Campaign.


We look forward to your presence and guidance.

Thanking you!

  
Dr. Ashok Bhosale

**PRINCIPAL**

**P. D. E. A's**

  
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■ Website : www.pdeasubpharm.edu.in ■ E-mail : sucopsrc\_2009@yahoo.co.in ■ Tele. : 020 - 27013835



Date : 17 / 02 / 2024

Ref. No.: SUCOPSRC / 781 / 2023 - 20 24


To,  
**Mr. Vijay Kodre**  
**Director Yash Sport Academy &**  
**International Referee Martial Arts, Mundhwa, Pune.**

Dear Sir,

At the outset, we wish to convey our sincere gratitude towards you for Self Defense Training for girl's students on 17<sup>th</sup> Feb. 2024 at Nirbhay Kanya Abhiyan (Fearless girl Campaign). Your valuable guidance has rightly helped us. Your expertise in the field has been truly inspiring for all students to expand their views.

We are looking forward to have such more interaction with you in the future.  
Thanking you with regards.

Yours Sincerely,

  
**Dr. Ashok Bhosale**  
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President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**  
Senate Member, SPPU, Pune

Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

Pune District Education Association's  
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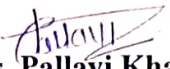
**Board of Students Development**


**Nirbhay Kanya Abhiyan  
(Fearless Girls Campaign)**


17<sup>th</sup> February 2024.

**PROTOCOL**

| <b><u>Sr.<br/>No.</u></b> | <b><u>Events</u></b>          | <b><u>Responsible Person</u></b>   |
|---------------------------|-------------------------------|--|
| 1.                        | Anchoring                     | Ms. Bakti Harpale (F. Y. D. Pharm)   |
| 2.                        | Inauguration                  | All dignitaries  |
| 3.                        | Felicitation                  | Chief Guest by Dignitaries   |
| 4.                        | Preamble                      | Dr. Prashant Khade<br>(Student Development Officer)  |
| 5.                        | Principal Address             | Dr. Ashok Bhosale  |
| 6.                        | Stress Management for Women   | Mr. Manoj Jograna,<br>Lecturer,<br>PDEA's Shankarrao Ursal College<br>(Diploma), Pune.                   |
| 7.                        | Self Defense Training         | Mr. Vijay Kodre<br>Director Yash Sport Academy &<br>International Referee Martial Arts,<br>Mundhwa, Pune |
| 8.                        | Vote of Thanks                | Mrs. Shraddha Kambale (S. Y. D. Pharm)   |
| 9.                        | Vandemtam & Technical Support | Mr. Nitin Neharkar (Asst. Professor)   |

  
**Mrs. Pallavi Kharbas**  
Cultural In-charge

  
**Dr. Prashant Khade**  
Student's Development Officer  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014.

  
**Dr. Ashok Bhosale**  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.





Pune District Education Association's

**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES & RESEARCH CENTRE, KHARADI, PUNE-14**



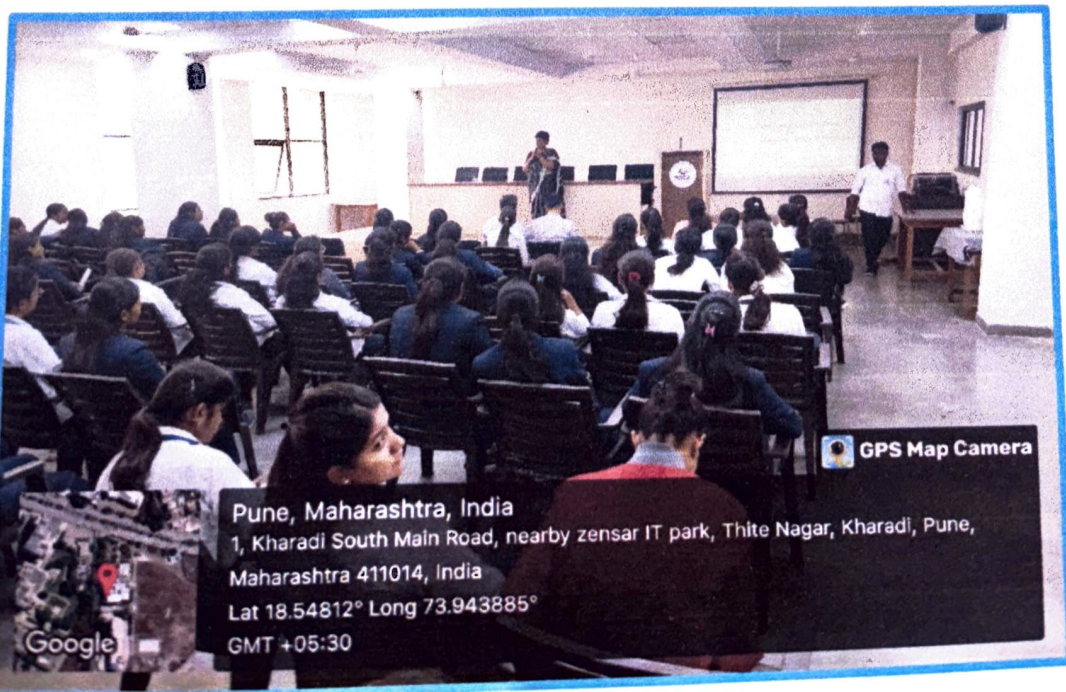
## REPORT

### Workshop on Gender Equality and Gender Sensitization

Shankarrao Ursal College of Pharmaceutical Sciences and research centre, encourages gender parity and is constantly working towards providing a conducive environment for efficient and effective communications between the employees and students. A workshop on the topic 'Gender Equality and Gender Sensitization' was organised on 23<sup>rd</sup> February 2024 at 10.00 am in the Seminar Hall of our College sponsored by National Service Scheme, Savitribai Phule Pune University, Pune. Ms. Mrunali Tade welcomed the gathering.

The workshop was conducted by Dr. Sushma Bhosale, Director SCSF's National Institute of Vocational Training & Soft Skill Development Pune. She highlighted that the Constitution provides equal status to women and a 'positive discrimination' in favour of women. She gave a brief description about various offenses against women which are punishable and various provisions to safeguard violence and discrimination against women. She also added that society has assigned specific roles to men and women and that we are conditioned to think like that. It is time that we recognise and appreciate the reproductive as well as productive role each woman plays in a society and break from the patriarchal secondary status that is given to women.

All students and faculty attended the seminar. The workshop was coordinated by Ms. Ghule Kiran.



Pune, Maharashtra, India  
1, Kharadi South Main Road, nearby zensar IT park, Thite Nagar, Kharadi, Pune,  
Maharashtra 411014, India  
Lat 18.54812° Long 73.943885°  
GMT +05:30



Dr. Mrs. Sushma Bhosale, addressing students

Ms. Kiran Ghule  
Co-ordinator

Dr. Ashok Bhosale  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,  
Kharadi, Pune-14



**Board of Students Development**  
**Fearless Girl Campaign (निर्भय कन्या अभियान)**  
**Seminar on**  
**“Health and Hygiene of Women’s”**

**26<sup>th</sup> Feb 2024**

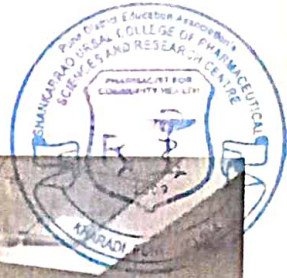
Board of Students Development of Savitribai Phule Pune University, Pune, sponsored the Fearless Girl Campaign (निर्भय कन्या अभियान) organized in college on date 26<sup>th</sup> Feb 2024. On this occasion, the college organizes a seminar on the Health and Hygiene of Women. Dr. Sushruta Mokadam (MBBS, MD, Senior Consultant-Obstetrician & Gynecologist Motherhood Hospital, Kharadi, Pune) invited was as chief guest and speaker of the seminar.

Objective: It aims to develop the confidence and personality of a lady student who comes from a rural area and are deprived section of society. The main objective of this scheme is to develop a critical mind, self-confidence, and a commitment to society. The lady students are given training in health, law, and social activities. They are also given training in self-employment and all possible other activities that enhance their social confidence.

Dr. Prashant Khade (Students Development officer) gave the preamble of the program. On this occasion, College principal Dr. Ashok Bhosale guided the student and he explained the importance of this campaign for girls.

Dr. Sushruta Mokadam (MBBS, MD, Senior Consultant-Obstetrician & Gynecologist Motherhood Hospital, Kharadi, Pune) explained to the students how to overcome the physical problems of women and how to have a routine to prevent any disease. He also solved their questions by discussing them with the students.

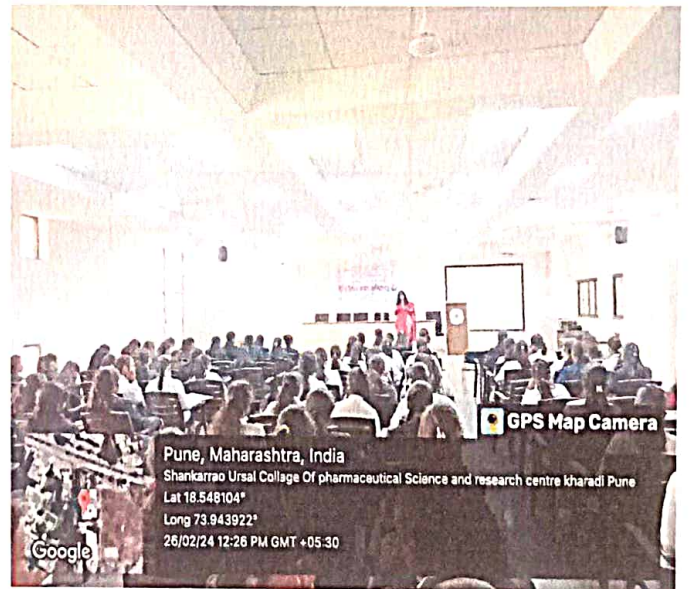
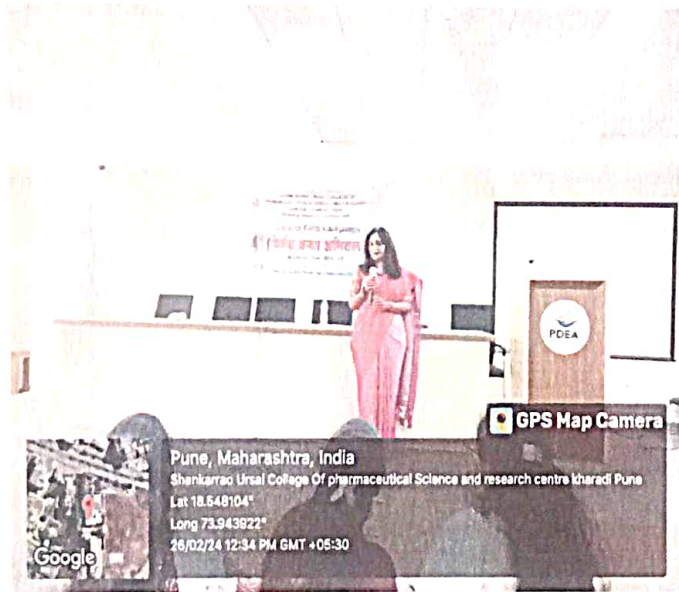
Student development officer Dr. Prashant Khade & Cultural In charge Mrs. Pallavi Kharbas Coordinate this Program.



**Memorandum of Understanding Signed Between College and Motherhood Hospital**



**Felicitation of Dr. Sushruta Mokadam**



**Dr. Sushruta Mokadam gave an expert talk on the Health and Hygiene of women.**

*[Signature]*  
**Mrs. Pallavi Kharbas**  
 Cultural In-charge

*[Signature]*  
**Dr. Prashant Khade**  
 Student's Development Officer  
 Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
 Science's & Research Centre  
 Kharadi, Pune - 411014.

*[Signature]*  
**Dr. Ashok Bhosale**  
 Principal  
 PDEA'S Shankarrao Ursal College  
 of Pharmaceutical Sciences &  
 Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES  
AND RESEARCH CENTRE, KHARADI, PUNE-14.**

**Board of Students Development**


**Nirbhay Kanya Abhiyan**


**(Fearless Girls Campaign)**


26<sup>th</sup> February 2024.

**PROTOCOL**

| <b><u>Sr. No.</u></b> | <b><u>Events</u></b>   | <b><u>Responsible Person</u></b>  |
|-----------------------|--|---|
| 1.                    | Anchoring  | <u>Ms. Bakti Harpale (F. Y. D. Pharm)</u>   |
| 2.                    | Felicitation   | Chief Guest by Dignitaries  |
| 3.                    | Memorandum of understanding Signed between college and Motherhood Hospital | College Principal and Motherhood Hospital Doctor  |
| 4.                    | Preamble   | Dr. Prashant Khade<br>(Student Development Officer)   |
| 5.                    | Principal Address  | Dr. Ashok Bhosale   |
| 6.                    | Seminar on "Women's Health & Hygiene"                                      | Dr. Sushruta Mokadam.<br>MBBS, MD<br>Senior Consultant-Obstetrician & Gynecologist<br>Motherhood Hospital, Kharadi, Pune. |
| 7.                    | Vote of Thanks   | Mrs. Shraddha Kambale (S. Y. D. Pharm)  |
| 8.                    | Pasaydan & Technical Support   | Mr. Nitin Neharkar (Asst. Professor)  |

  
**Mrs. Pallavi Kharbas**  
Cultural In-charge

  
**Dr. Prashant Khade**  
Student's Development Officer  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutica  
Science's & Research Centre  
Kharadi, Pune - 411014.

  
**Dr. Ashok Bhosale**  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**  
Kharadi, Pune - 411014



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Affiliated to : Savitribai Phule Pune University (PU/PN/Pharm/384/2009), Code 1235  
Maharashtra State Board of Technical Education.

Recognised by : Government of Maharashtra D.T.E.Institute Code : PH 6385 MSBTE Code : 2143  
Website : www.pdeasubpharm.edu.in E-mail : sucopsrc\_2009@yahoo.co.in Tele. : 020 - 27013835

Date : 23 / 02 / 2024

Ref. No.: SUCOPSRC / 815 / 2023 - 2024

To,

**Dr. Sushruta Mokadam.**  
**MBBS, MD**  
**Senior Consultant-Obstetrician & Gynecologist**  
**Motherhood Hospital, Kharadi, Pune.**

**Subject:** Invitation as Resource Person for Nirbhay Kanya Abhiyan (Fearless girl Campaign)

Dear Madam,

Our college Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, was established in 2009 with the prime aim of providing quality education in Pharmaceutical Sciences. The college is conducting D. Pharm, B. Pharm and M. Pharm with specializations in Pharmaceutics and Pharmaceutical Quality Assurance. Savitribai Phule Pune University has recognized as a research center for Ph.D. course in Pharmacy from 2019-20. The College is dedicated to providing quality education to its students through its magnificent infrastructure, well-stocked and updated library, and spacious computer lab with all facilities and modern labs containing sophisticated equipment.

As per our telephonic conversation, I am pleased to extend an invitation to you for sharing your knowledge as a **resource person on the topic: Women's Health and Hygiene in Nirbhay Kanya Abhiyan (Fearless girl Campaign) on 26<sup>th</sup> Feb. 2024 at 11.30 am.** This program aims to develop the confidence and personality of a girl's student. Since you are eminent in this field, we take this opportunity to invite you as a resource person for this Campaign.

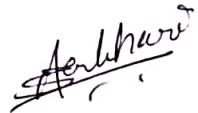
We look forward to your presence and guidance.

Thanking you!

  
Dr. Ashok Bhosale

**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

  
**Institute Copy**



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**

Kharadi, Pune - 411014



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Affiliated to : Savitribai Phule Pune University (PU/PN/Pharm/384/2009), Code 1235  
Maharashtra State Board of Technical Education.

Recognised by : Government of Maharashtra D.T.E.Institute Code : PH 6385 MSBTE Code : 2143  
■ Website : www.pdeasubpharm.edu.in ■ E-mail : sucopsrc\_2009@yahoo.co.in ■ Tele. : 020 - 27013835

Date : 26 / 02 / 20 24

Ref. No.: SUCOPSRC/ 844 / 2023 - 20 24

President  
**Ajit Pawar**



To,  
**Dr. Sushruta Mokadam**  
**MBBS, MD,**  
**Senior Consultant-Obstetrician & Gynecologist,**  
**Motherhood Hospital, Kharadi, Pune.**

Dear Madam,

At the outset, we wish to convey our sincere gratitude towards you for addressing as a resource person on 26<sup>th</sup> Feb. 2024 at Nirbhay Kanya Abhiyan (Fearless girl Campaign) on 'Women's Health and Hygiene'. Your valuable guidance has rightly helped us. Your expertise in the field has been truly inspiring for all students to expand their views.

We are looking forward to have such more interaction with you in the future.  
Thanking you with regards.

Yours Sincerely,

**Dr. Ashok Bhosale**  
**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

Treasurer

Adv. Mahanrao Deshmukh

Dy. Secretary

L. M. Pawar

Principal

Dr. Ashok Bhosale



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)**

**Name of Institute:** Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

**Academic Year:** 2023-24

| Sr. No. | Particulars  | Information |
|---------|--|-------------|
| 1       | ICC constitution for A.Y. 2023-24  | Yes         |
| 2       | Number of complaints of Sexual harassment received in the year   | Nil         |
| 3       | Number of complaints disposed of during the year   | Nil         |
| 4       | Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment | 5           |
| 5       | Nature of action taken by the Technical Institution against the perpetrator  | Nil         |

**Dr. V. U. Barge**  
**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

**PRINCIPAL**

**P. D. E. A's**

Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014





Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

1. Parents meet F. Y. B. Pharm and F.Y. M. Pharm was organized on 14<sup>th</sup> October 2023 and for S. Y. B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm was organized on 10<sup>th</sup> February 2024.
2. A seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023
3. Fearless Girl Campaign was organized on 17<sup>th</sup> Feb 2024.
4. A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024
5. A Seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized on 19<sup>th</sup> April 2024

**Dr. V. U. Barge**

**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**

**Principal**

**PRINCIPAL**

**P. D. E. A's**

Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

**Glimpses of the Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

**PARENTS MEET**

**Induction Program cum Parents meet was organised for F. Y. D. Pharm, F. Y. B. Pharm and F. Y. M. Pharm students on 14<sup>th</sup> October 2023.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**

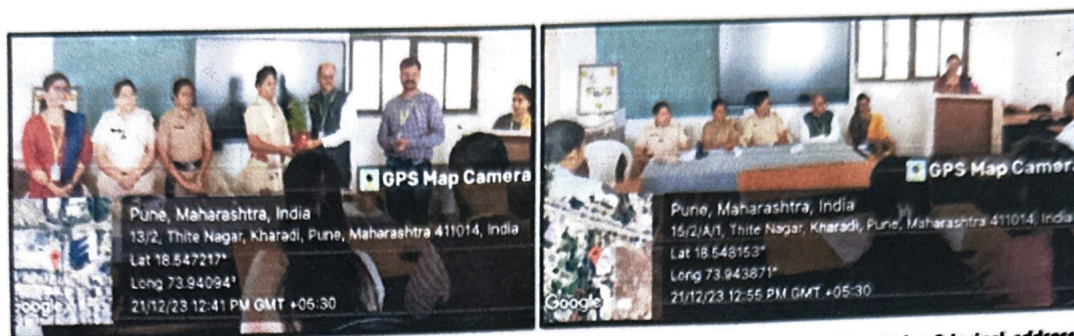
**Parents meet was organised for S.Y.B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm on 10<sup>th</sup> February 2024.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**



The Internal Complaints Committee (ICC) organized a seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023.



Principal, Dr. Ashok Bhosale welcoming the chief guest Mrs. Sangeeta Kale, a sub-inspector Chandannagar police station.

Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.



Mrs. Sangreta Kale, a sub-inspector Chandannagar police station explaining various laws and policies regarding safety and security of women and girls.



Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.



**Fearless Girl Campaign (निर्भय कन्या अभियान) organized in college on date 17<sup>th</sup> Feb 2024. It aims to develop the confidence and personality of a lady student who comes from the rural areas and is part of a deprived section of society.**

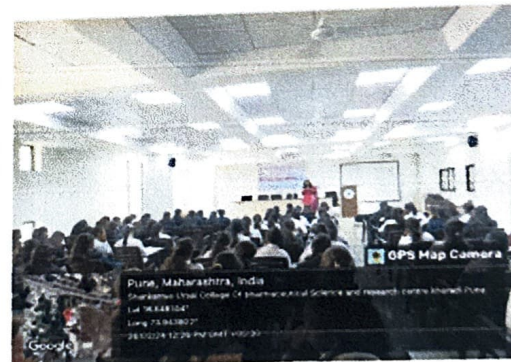


**Mr. Manoj Jograna delivered lecture on stress management.**



**Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.**

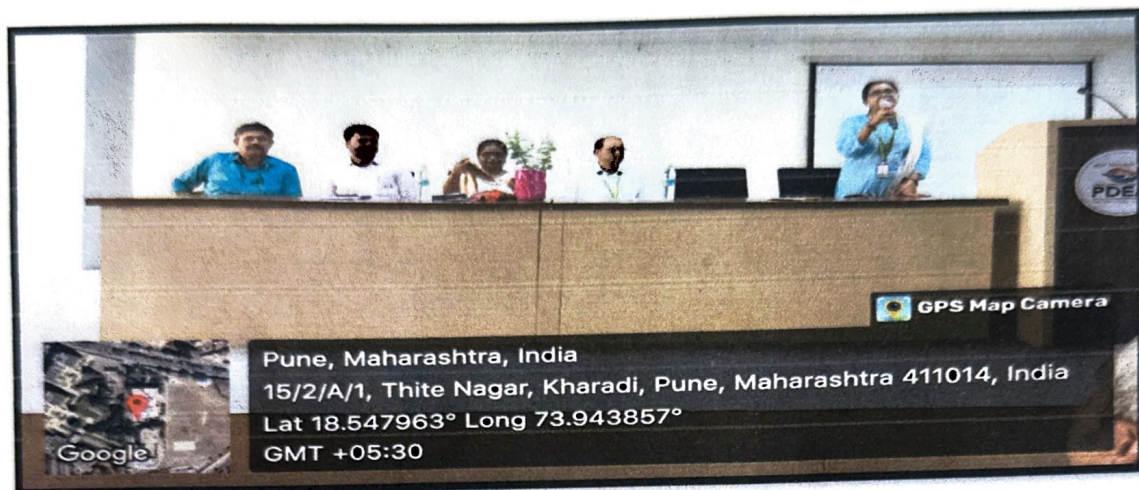
**A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024. Dr. Sushruta Mokadam (MBBS, MD, Senior Consultant-Obstetrician & Gynecologist Motherhood Hospital, Kharadi, Pune) was chief guest.**



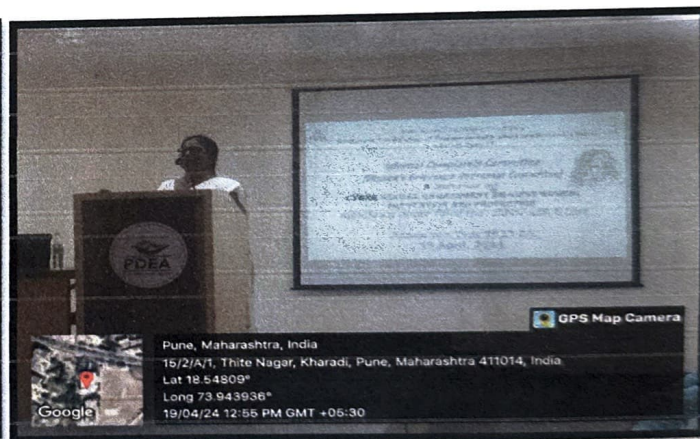
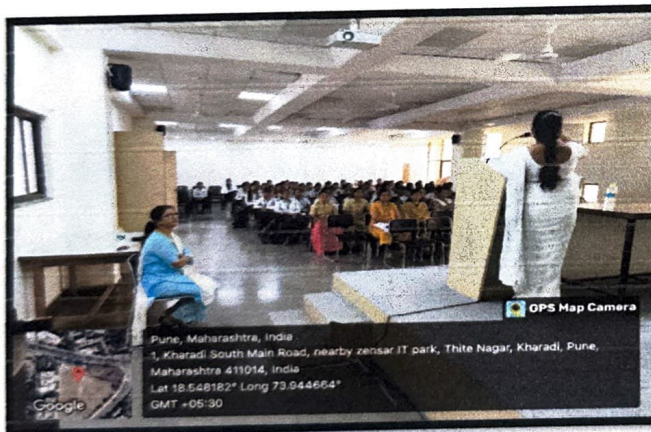
**Dr. Sushruta Mokadam delivered a expert talk on Health and Hygiene of women's.**



A seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized by the Internal Complaints Committee (ICC) on 19<sup>th</sup> April 2024 to spread awareness among girl students and female employees about various laws and policies on cybercrime.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection



Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.

**Dr. V. U. Barge**

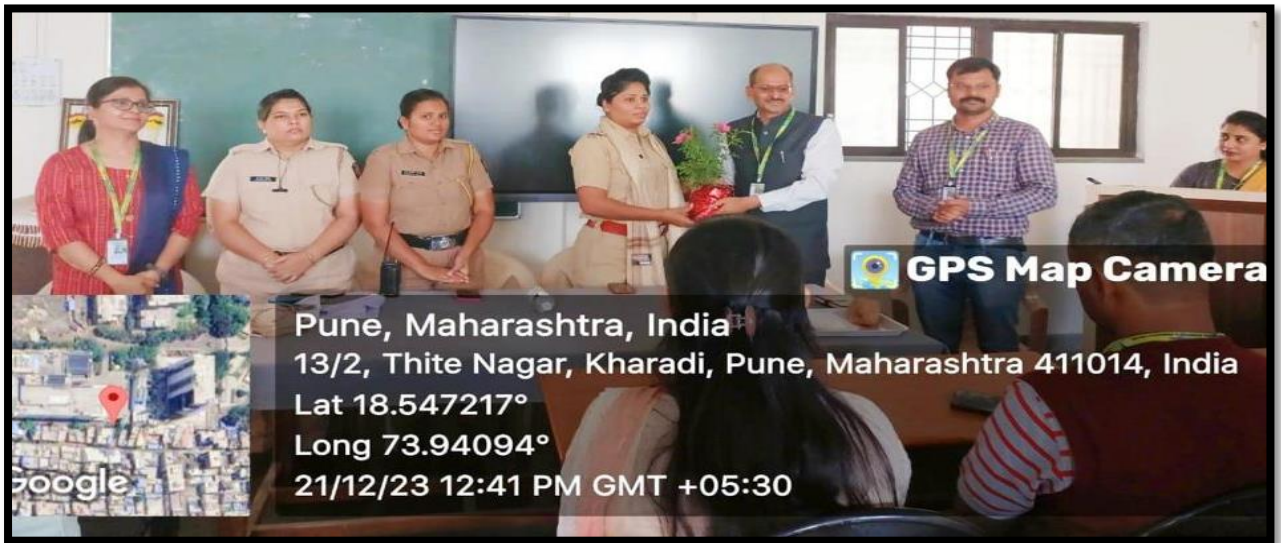
**Co-ordinator & Vice-Principal**  
**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

**PRINCIPAL**  
**P. D. E. A.'s**  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

**Glimpses of a Seminar on Safety and Security of Women and Girls**  
**21<sup>st</sup> December 2023**



Principal, Dr. Ashok Bhosale welcomed the chief guest, Mrs. Sangeeta Kale, a sub – inspector Chandannagar police station.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal welcomed the guest, Mrs. Pranita Thorat, Damini squad member.



**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.**



**Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.**

**Glimpses of Fearless Girl Campaign**  
**17<sup>th</sup> February 2024**



Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.



Mr. Manoj Jograna delivered lecture on stress management.



**Glimpses of a seminar on Health and Hygiene of Women's in college**

**26<sup>th</sup> Feb 2024**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**

**Glimpses of a Seminar on Cyber Sexual Harassment against Women: Prevention and Protection**

**19<sup>th</sup> April 2024**



**Principal Dr. Ashok Bhosale felicitating a resource Person Dr. Vaishali Kirte**



**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**

**Glimpses of ICC Meeting held on 21<sup>st</sup> Decemer 2024**



**Felicitation of ICC Committee Member**



**Discussion on the Agenda of the Meeting**



**Discussion on the Agenda of the Meeting**

**Glimpses of ICC Meeting held on 18<sup>th</sup> April 2024**



Pune, Maharashtra, India  
15/2/A/1, Thite Nagar, Kharadi, Pune, Maharashtra 411014, India  
Lat 18.548076° Long 73.943918°  
GMT +05:30

**Discussion on the Agenda of the Meeting**



Pune, Maharashtra, India  
15/2/A/1, Thite Nagar, Kharadi, Pune, Maharashtra 411014, India  
Lat 18.548084° Long 73.943914°  
GMT +05:30

**Discussion on the Agenda of the Meeting**



*Pune District Education Association's*  
**Shankarrao Ursal College of Pharmaceutical Sciences and  
Research Centre, Kharadi, Pune-14**



**Criterion 7 - Institutional Values and Best Practices**

**7.1.1 Q<sub>1</sub>M: Measures Initiated by the Institution for the promotion of gender equity during the year.**

**Gender Equity:  
ICC Committee  
Gender Sensitization Committee  
2023-24**



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
 SCIENCES AND RESEARCH CENTRE**  
 Kharadi, Tal. Haveli, Dist. Pune - 411014



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 Pharmacy Council of India, New Delhi.  
 Affiliated to : Savitribai Phule Pune University (PU/PN/Pharm/384/2009), Code 1235  
 Recognised by : Government of Maharashtra  
 D.T.E. Institute Code : PH 6385 ■ Website : www.pdea-sucopsrc.org ■ E-mail : sucopsrc\_2009@yahoo.co.in

Phone : 020-27011106

Fax : 020-27013835

Date : / / 20

Ref. No.: SUCOPSRC / / 20 - 20

**Internal Complaints Committee**  
**(Women's Grievance Redressal Committee)**  
 2023-24

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**

Treasurer  
**Adv. M. N. Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

| Sr. No. | Name of the members      | Designation  | Contact No. | Email ID                         |
|---------|--------------------------|--|-------------|----------------------------------|
| 1       | Dr. Ashok Bhosale        | Principal  | 9850890093  | profavbhosale@yahoo.co.in        |
| 2       | Mrs. Sumantai Pathare    | Member (Social activist, Corporator, PMC, Pune)            | 9689935676  | npathare77.np@gmail.com          |
| 3       | Mrs, Sangita Kale        | Member (PSI, Chandan Nagar Police Station, Pune)           | 9960405995  | sangitak767@gmail.com            |
| 4       | Mrs. Seema Valvi         | Member (Damini Squad, Pune)                                | 8888899178  | seemamvalvi30@gmail.com          |
| 5       | Mr. Sujit Kakade         | Member (Teachers Representative, HOD, Diploma in Pharmacy) | 9975642600  | sujitkakade@gmail.com            |
| 6       | Mrs. Trusha Shangrapawar | Member (Teacher Representative-M. Pharm)                   | 9823620854  | trusha.shan@gmail.com            |
| 7       | Ms. Trupti Shah          | Member (Teacher Representative- B. Pharm)                  | 9404880865  | trupti.pinkrose@gmail.com        |
| 8       | Ms. Poonam Khade         | Member (Teacher Representative- D. Pharm)                  | 9763817332  | poonamkhade777@gmail.com         |
| 9       | Mrs. Savita Sonawane     | Member (Non-teaching representative)                       | 9860310556  | savitasonawane2213@gmail.com     |
| 10      | Ms. Sunita Karpe         | Member (Non-teaching representative)                       | 9423578734  | karpesuneeta@gmail.com           |
| 11      | Ms. Himanshi Choudhary   | Member (Student Representative, F. Y. D. Pharm )           | 7387037634  | himanshichoudhary02124@gmail.com |
| 12      | Ms. Madhavi Gholap       | Member (Students Representative, F. Y. B. Pharm )          | 9960382277  | madhavigholap21@gmail.com        |
| 13      | Ms. Pranjal Gaikwad      | Member (Students Representative, F. Y. M. Pharm )          | 9923708851  | pranjalpgaikwad2001@gmail.com    |
| 14      | Dr. Mrs. Vijaya Barge    | Presiding Officer  | 9923265133  | godse_vijaya@rediffmail.com      |

**Dr. Vijaya Barge**  
 Coordinator & Vice-Principal  
**VICE - PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College Of Pharmaceutical  
 Sciences & Research Centre  
 Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
 Sciences & Research Centre,  
 Kharadi, Pune-411014.



Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**THE POLICY OF INTERNAL COMPLAINTS COMMITTEE (ICC)  
Academic Year 2023-24**

**Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi has zero tolerance policy against discrimination and sexual harassment.**

An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013 (NO. 14 OF 2013) wide notification published in the gazette of India: extraordinary PART-II-SEC (I) and , with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to, the Internal Complaints Committee has been constituted in Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi has zero tolerance policy against discrimination and sexual harassment.

The ICC will be responsible for the redressal of complaints made by women employees and girl students and ensure time-bound treatment of the complaints as provided in the Act.





### Functions of Internal Complaints Committee

- To hear and address complaints regarding sexual harassment at workplace.
5. Effectively communicate a policy that prohibits unwelcome behavior that constitutes workplace sexual harassment, and provides a detailed framework for prevention, and redress processes.
  6. Carry out awareness and orientation for all employees and students.
  7. To spread awareness about gender-related issues and functioning of the ICC.
  8. Widely publicize names and contact details of Complaints Committee members.

### Grievance Redressal Mechanism of ICC

5. The aggrieved member shall submit a written and signed complaint to the secretary of the Committee. Also the complaint can be given orally.
6. Principal of the institute calls for the meeting of the committee through secretary within 10 working days. The complainant and the guilty will be called in the meeting.
7. The committee shall study the complaint and after looking into the relevant document, discuss with those concerned and submit its recommendations and prepare a report.
8. The institution will take appropriate action against the guilty according to the decision of the committee.

**Grievance portal is made available on the website.**

**Link:** <https://e-onlinegrievance.com/c/SUCOPSRC>

**Dr. V. U. Barge**  
**Coordinator & Vice-Principal**

**VICE - PRINCIPAL**  
Pune District Education Association  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



**Internal Complaints Committee (Women's Grievance Redressal Committee)**  
**Academic Year 2023-24**

**Functions of Internal Complaints Committee**

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5. Effectively communicate a policy that prohibits unwelcome behavior that constitutes workplace sexual harassment, and provides a detailed framework for prevention, and redress processes.
  6. Carry out awareness and orientation for all employees and students.
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**Grievance Redressal Mechanism of ICC**

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**Dr. V. U. Barge**  
**Coordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

Academic Year 2023 - 24  
Meeting No. 1.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research  
Centre, Kharadi, Pune - 14.



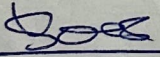
Date: 18.12.2023

Notice No. 223  
Academic Year 2023-24

All the members of Internal Complaints Committee (Women's Grievance Redressal Committee) are hereby informed that the meeting is scheduled on Thursday, 21<sup>st</sup> December 2023 at 11.00 am in the board room. They should remain present at the same time.


The agenda of the meeting is as follows:

1. To welcome the members of the committee.
2. To review the previous meeting.
3. To discuss the constitution of Internal Complaints Committee 2023-24.
4. To discuss the mechanism of Grievance Redressal.
5. Any matter with the permission of chairman.

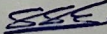






  
Dr. Vijaya Barge

Co-ordinator & Vice -Principal

**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

  
Dr. Ashok Bhosale  
Principal

**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

1. Mr. Sujit Kakade - 
2. Mrs. Trusha Shangrapawar
3. Ms. Trupti Shah 
4. Ms. Poonam Khade 
5. Mrs. Savita Sonawane 
6. Ms. Sunita Karpe 
7. Ms. Himanshi Choudhary 
8. Ms. Madhavi Gholap 
9. Ms. Pranjal Gaikwad

The following members were present in the meeting.

1. Dr. Ashok Bhosale - ASB
2. Mrs. Sumantai Pathare - 21st 25th 11 91. 4012
3. Mrs. Sangita Kale - Sangita
4. Mrs. Seema Valvi - Seema
5. Mrs. Sujit Kakade - Sujit
6. Mrs. Trusha Shangrapawar - Trusha
7. Ms. Trupti Shih - Trupti
8. Ms. Poonam Khade - Poonam
9. Mrs. Savita Sonawane - Savita
10. Ms. Sunita Keirpe - Sunita
11. Ms. Himanshi Choudhary - Himanshi
12. Ms. Madhavi Gholap - Madhavi
13. Ms. Pranjali Garkwad - Pranjali
14. Dr. Mrs. V. U. Barge - V. U. Barge
15. Mrs. Pranita Thorat - Pranita
16. Mrs. Poonam Kakade - Poonam Kakade
17. Ms. Pranita Thorat - 8108246464
18. Ms. Poonam Kakade - Poonam Kakade 9763512531

A meeting of women's grievance redressal committee was convened under the chairmanship of Mrs. Sangita Kale, member PSI, Chandan Nagar Police station, Pune. on 21st December 2023 at 11:00 am. The agenda of the meeting was as follows.

1. To welcome the members of the committee.
2. To review the previous meeting.
3. To discuss the constitution of Internal Complaints Committee 2023-24.
4. To discuss the mechanism of Grievance Redressal.
5. Any matter with the permission of chairman.

Principal, Dr. Ashok Bhosale welcomed all the members and thanked them for their co-operation and sparing valuable time. It was the first meeting in A.Y. 2023-24 which was held under the chairmanship of Mrs. Sangita Kale, member, PSI Chandan Nagar Police station, Pune.

Thereafter, the following subjects were discussed.  
Subject No. 1: To welcome the member of the committee.

Presiding officer, Internal complaints committee Dr. Vijaya Barge, professor & vice-principal of the college welcomed chairman and all the members of the committee for their valuable presence in the meeting.

subject no. 2:

To review the previous meeting.

Presiding officer, Internal complaints committee Dr. Vijaya Barge presented a review of previous meeting which was held on 22<sup>nd</sup> May 2023.

The same was confirmed & in the meeting.

Subject 3:

To discuss the constitution of Internal complaints committee 2023-24.

Presiding Officer ICC, Dr. vijaya Barge elaborated on constitution of ICC according to the sexual Harassment at workplace (Prevention, Prohibition & Redressal) Act, 2013. It was presented & discussed before all committee members in the meeting.

Information of the norms & provisions of Internal complaints committee according to UGC (Prevention, prohibition & Redressal of sexual Harassment of women employees and students in higher Educational Institutions) Regulations 2015 & AICTE (Gender sensitization prevention & prohibition of sexual Harassment of women employees and students and redressal of grievances of in technical educational institutions) regulations 2016 was presented in the commi' meeting. The emphasis was given on the objectives of ICC. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute campus and also to generate the awareness about issue.

The ICC constitution is as follows:



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



**Internal Complaints Committee (Women's Grievance Redressal Committee)**  
**2023-24**

| Sr. No | Name of the members      | Designation  | Contact No. | Email ID                         |
|--------|--------------------------|--|-------------|----------------------------------|
| 1.     | Dr. Ashok Bhosale        | Principal  | 9850890093  | profavbhosale@yahoo.co.in        |
| 2      | Mrs. Sumantai Pathare    | Member (Social activist, Corporator, PMC, Pune)            | 9689935676  | npathare77.np@gmail.com          |
| 3      | Mrs, Sangita Kale        | Member (PSI, Chandan Nagar Police Station, Pune)           | 9960405995  | sangitak767@gmail.com            |
| 4      | Mrs. Seema Valvi         | Member (Damini Squad, Pune)                                | 8888899178  | seemamvalvi30@gmail.com          |
| 5      | Mr. Sujit Kakade         | Member (Teachers Representative, HOD, Diploma in Pharmacy) | 9975642600  | sujitkakade@gmail.com            |
| 6      | Mrs. Trusha Shangrapawar | Member (Teacher Representative-M. Pharm)                   | 9823620854  | trusha.shan@gmail.com            |
| 7      | Ms. Trupti Shah          | Member (Teacher Representative- B. Pharm)                  | 9404880865  | trupti.pinkrose@gmail.com        |
| 8      | Ms. Poonam Khade         | Member (Teacher Representative- D. Pharm)                  | 9763817332  | poonamkhade777@gmail.com         |
| 9      | Mrs. Savita Sonawane     | Member (Non-teaching representative)                       | 9860310556  | savitasonawane2213@gmail.com     |
| 10     | Ms. Sunita Karpe         | Member (Non-teaching representative)                       | 9423578734  | karpesuneeta@gmail.com           |
| 11     | Ms. Himanshi Choudhary   | Member (Student Representative, F. Y. D. Pharm )           | 7387037634  | himanshichoudhary02124@gmail.com |
| 12     | Ms. Madhavi Gholap       | Member (Students Representative, F. Y. B. Pharm )          | 9960382277  | madhavigholap21@gmail.com        |
| 13     | Ms. Pranjal Gaikwad      | Member (Students Representative, F. Y. M. Pharm )          | 9923708851  | pranjalpgaikwad2001@gmail.com    |
| 14     | Dr. Mrs. Vijaya Barge    | Presiding Officer  | 9923265133  | godse_vijaya@rediffmail.com      |

*(Signature)*

**Dr. Vijaya Barge**

**Coordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

*(Signature)*

**Dr. Ashok Bhosale**

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Subject 4: To discuss the mechanism of grievance Redressal.

Presiding officer, ICC Dr. Vijaya Barge explained the functioning and mechanism of grievance Redressal which is as follows.

⇒ The aggrieved member shall submit a written and signed complaint to the presiding officer of the committee.

Also the complaint can be conveyed orally.

⇒ The principal of the college calls the meeting of the committee through presiding officer within 10 working days. The complaints will be called in the meeting.

⇒ The committee shall study the complaint and after looking into the relevant documents discuss with those concerned and submit its recommendations and prepare a report.

⇒ The institute will take appropriate action against the guilty according to decision of the committee.

The committee discussed about creation of awareness of ICC among staff and students during the first term of AY 2023-24.

Mrs. Sangita Kale, P.S.I, Chandan Nagar Police Station Pune highlighted the role of the ICC to create awareness about sexual harassment and to deal with the recommended punishment for consensual acts of sexual harassment.

Mrs. Seema Valvi, Damini Squad Pune highlighted on increase in the prevalence of sexual harassment of ladies/girls in the society.



All the committee members unanimously suggested that girl students should be provided with awareness about grievance redressal system and mechanism in the college. All the committee members expressed satisfaction for 'no grievance' during the academic year 2023-24 and even since the inception of the institute.

Subject No. 5:

Any matter with the permission of chairman.

5.1: To approve seminar on safety and security of women and girls to be held on 21 December 2023, presiding officer Internal complaints committee, Dr. Vijaya Barge requested Mrs. Sangita Kale Police subinspector Chandan Nagar Police station to conduct a seminar on safety and security of women and girls to spread awareness among students about various laws and policies on women safety. Mrs. Sangita Kale Police subinspector Chandan Nagar Police station approved the same.

The meeting was ended with the vote of thanks by Dr. Vijaya Barge.

Ses

Dr. V. U. Barge

Principal

Dr. V. U. Barge  
Principal  
PDEAS, Shankarrao  
College  
of Pharmaceutical  
Research Centre, Khairatpur  
141

Academic year 2023 - 2024.  
Meeting No. 2.



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research  
Centre, Kharadi, Pune - 14.**



**Internal Complaints Committee  
(Women's Grievance Redressal Committee)  
Academic Year 2023-24**

**Agenda for meeting held on 19.04.2024 at 2.30 pm.**

1. To welcome the members of the committee.
2. To review the previous meeting held on December 21, 2023
3. To take the review of activities conducted in the Academic Year 2023-24.
4. Any other matter with the permission of chairman.

**Dr. Vijaya Barge**  
Co-ordinator & Vice -Principal  
**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
Principal  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

The following members were present in the meeting.

1. Dr. Ashok Bhosale. - ~~10~~
2. Mrs. Sumantai Pathare. - सौ. सुमन का पति
3. Mrs. Sangita Kale. - ~~Sangita~~
4. Mrs. Seema Valvi. - Seema
5. Mr. Sijit Kakde. - ~~Sijit~~
6. Mrs. Trusha Shangrapawar. - Trusha
7. Mrs. Trupti Shaha. - Trupti
8. Mrs. Poonam Khade. - Poonam
9. Mrs. Sainita Sonawane. - Sainita
10. Ms. Sainita Karpe. - Sainita
11. Ms. Himanshi Chaudhary. - Himanshi
12. Ms. Madhuri Bhelap. - Madhuri
13. Ms. Pranjali Craikwad. - Pranjali
14. Dr. Mrs. V. G. Barge. - V. G. Barge

A meeting of women's grievance Redressal committee / Internal complaints committee (ICC) was held under chairmanship of Mrs. Sumanbai Pathare, social activist corporator PMC, Pune. on 18<sup>th</sup> April 2024, Thursday at 2:30 pm in board room.

Agenda of meeting was as follows.

- 1) Welcome the member of committee.
- 2) To Review Previous meeting held on December 21, 2023
- 3) To Take Review of activities conducted in CA.Y. 2023-2024.
- 4) Any other matter with permission of Chairman.

Principal, Dr. Ashok Bhosale welcomed all the members of the committee for the meeting.

Dr. Vijaya Barge, member secretary, ICC and vice Principal, welcomed all the members and proposed Mrs. Sangita Kale, PSI Chandan nagar Police station to be chairman for the meeting and same was approved.

Thereafter the following subjects on Agenda were discussed in the meeting.

1) subject No. 1:

To welcome members of the committee  
All the members of the committee were welcomed by Principal Dr. Ashok Bhosale, and Presiding officer, ICC, Dr. Vijaya Barge.

Subject No. 2:

To Review Previous meeting held on December 21, 2023.

Dr. Vijaya Barge Presiding officer ICC,

Presented minutes and thereby Review of previous meeting held on Dec 27, 2023, and same was appreciated by Chairman and Committee members.

Subject No. 3:

To take Review of activities conducted in (A.Y 2023-2024)

Dr. Vijaya Barge, Presiding Officer ICC, presented a review on activities conducted in (A.Y 2023-2024).

Following Activities were conducted;

- 1) Induction Programme cum Parents meet was organised for F.Y. DPharm, F.Y. BPharm, & F.Y. MPharm, students on 14<sup>th</sup> October 2023. The constitution of ICC and its functioning and mechanism of grievance redressal was explained by Presiding Officer, ICC. Dr. Vijaya Barge to all the Parents and students in the meet.
- 2) Parents meet was organised for S.Y. BPharm, F.Y. BPharm & Final year BPharm, S.Y. M.Pharm classes on 10<sup>th</sup> February 2024. In the end of the meet, feedback was taken from students and parents in the feedback form to know they are aware of ICC constitution and its function.
- 3) Fearless Girl campaign was organised in the college on 17<sup>th</sup> February 2024. Mr. Manoj Jagrana delivered a lecture on "Stress Management" to girl students to develop Her confidence and Personality of a lady students who come

from rural areas and is part of deprived section of society. The second session of the campaign was conducted by Mrs. Vijay Kadre, Director Yash Sports Academy and International Referee, Marshal Arts, Mundhwa Pune provided training of self defence to girl students.

4) A seminar of Health and Hygiene of Womens in the college on 26<sup>th</sup> February 2024. Dr. Sushruta Mokadam was chief guest.

5) I C C I Internal Complaints Committee organised seminar on "Safety & Security of women and girls", to spread awareness among students about various laws and Policies on womens safety on 21<sup>st</sup> December 2023. Mrs Sangita Kale, a sub Inspector (Chandan-nagar Police station) explained various laws and Policies regarding "safety and security of women and girls". Mrs. Pranita Thorat, Damini Squad Members guided student on various safety measures required to be taken by female students and staff in and out of the campus.

#### Subject No. 4:

Any other matter with Permission of Chairman - Presiding Officer, I C C proposed in the meeting that it is going to organise a seminar on "Cyber Sexual Harassment against Women: Prevention & Protection." on 19<sup>th</sup> April 2024 at 11:00 am. It was informed that Dr. Vaishali Kinte, Asst Prof, PDEA's Law college, Hadapsar will be invited as a Resource Person, who is having expertise in the area of Human values & Rights, the same proposal was approved by

Chairman and committee members in the meeting.  
The meeting was ended with vote of thanks  
given by Dr. Vijaya Barge.

Dr. V. D. Barge  
Presiding Officer

PRINCIPAL  
P. D. E. A.'s  
Shankarrao Ursai College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune 411014



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)**

**Name of Institute:** Pune District Education Association's Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

**Academic Year:** 2023-24

| Sr. No. | Particulars  | Information |
|---------|--|-------------|
| 1       | ICC constitution for A.Y. 2023-24  | Yes         |
| 2       | Number of complaints of Sexual harassment received in the year   | Nil         |
| 3       | Number of complaints disposed of during the year   | Nil         |
| 4       | Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment | 5           |
| 5       | Nature of action taken by the Technical Institution against the perpetrator  | Nil         |

**Dr. V. U. Barge**  
**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

**PRINCIPAL**

**P. D. E. A's**

Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014





Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

1. Parents meet F. Y. B. Pharm and F.Y. M. Pharm was organized on 14<sup>th</sup> October 2023 and for S. Y. B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm was organized on 10<sup>th</sup> February 2024.
2. A seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023
3. Fearless Girl Campaign was organized on 17<sup>th</sup> Feb 2024.
4. A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024
5. A Seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized on 19<sup>th</sup> April 2024

**Dr. V. U. Barge**

**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**

**Principal**

**PRINCIPAL  
P. D. E. A's**

Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

**Glimpses of the Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

**PARENTS MEET**

**Induction Program cum Parents meet was organised for F. Y. D. Pharm, F. Y. B. Pharm and F. Y. M. Pharm students on 14<sup>th</sup> October 2023.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**

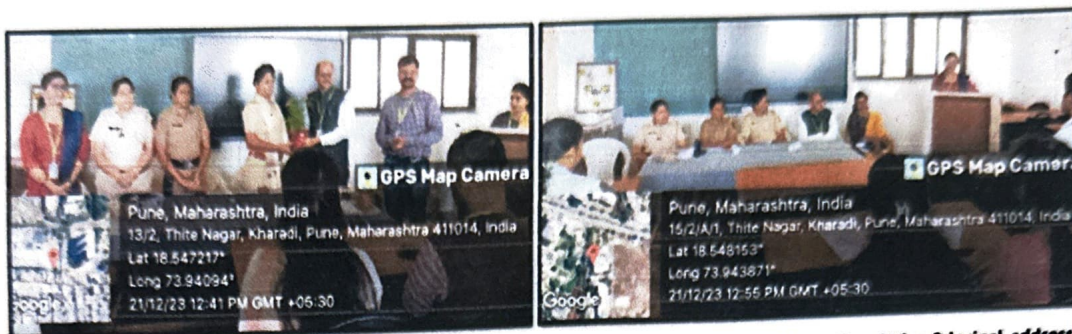
**Parents meet was organised for S.Y.B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm on 10<sup>th</sup> February 2024.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**



The Internal Complaints Committee (ICC) organized a seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023.



Principal, Dr. Ashok Bhosale welcoming the chief guest Mrs. Sangeeta Kale, a sub-inspector Chandannagar police station.

Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.



Mrs. Sangreta Kale, a sub-inspector Chandannagar police station explaining various laws and policies regarding safety and security of women and girls.



Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.



**Fearless Girl Campaign (निर्भय कन्या अभियान) organized in college on date 17<sup>th</sup> Feb 2024. It aims to develop the confidence and personality of a lady student who comes from the rural areas and is part of a deprived section of society.**

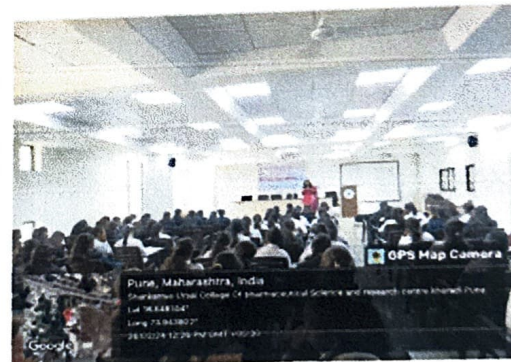


**Mr. Manoj Jograna delivered lecture on stress management.**



**Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.**

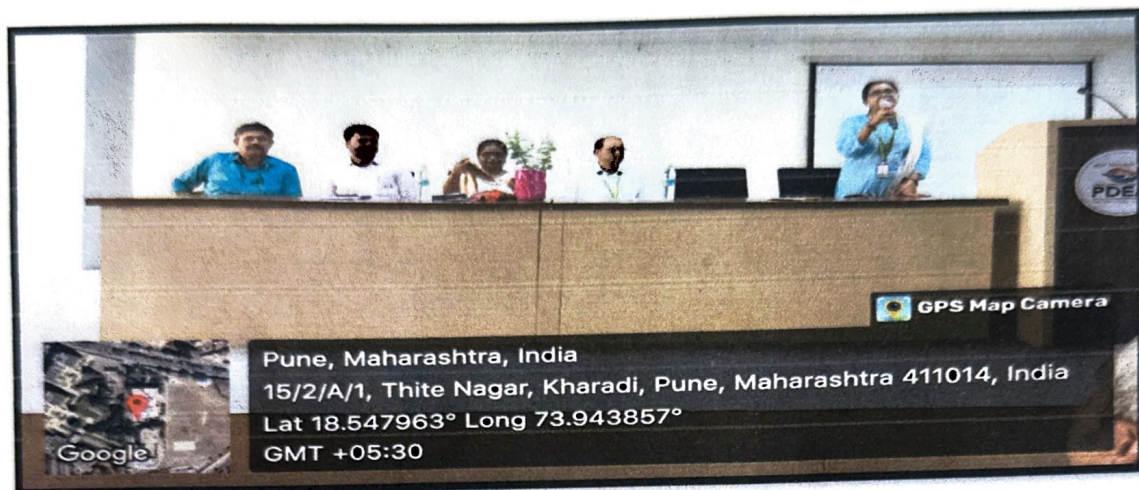
**A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024. Dr. Sushruta Mokadam (MBBS, MD, Senior Consultant-Obstetrician & Gynecologist Motherhood Hospital, Kharadi, Pune) was chief guest.**



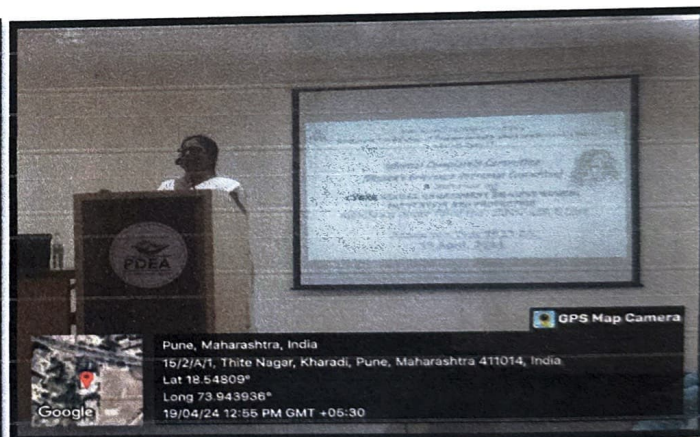
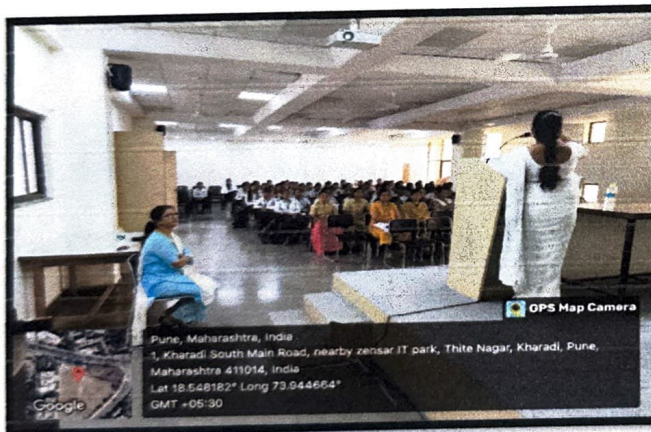
**Dr. Sushruta Mokadam delivered a expert talk on Health and Hygiene of women's.**



A seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized by the Internal Complaints Committee (ICC) on 19<sup>th</sup> April 2024 to spread awareness among girl students and female employees about various laws and policies on cybercrime.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection



Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.

**Dr. V. U. Barge**

**Co-ordinator & Vice-Principal**  
**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

**PRINCIPAL**  
**P.D.E.A'S**  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

**Glimpses of a Seminar on Safety and Security of Women and Girls**  
**21<sup>st</sup> December 2023**



Principal, Dr. Ashok Bhosale welcomed the chief guest, Mrs. Sangeeta Kale, a sub – inspector Chandannagar police station.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal welcomed the guest, Mrs. Pranita Thorat, Damini squad member.



**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.**



**Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.**

**Glimpses of Fearless Girl Campaign**  
**17<sup>th</sup> February 2024**



Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.



Mr. Manoj Jograna delivered lecture on stress management.



**Glimpses of a seminar on Health and Hygiene of Women's in college**

**26<sup>th</sup> Feb 2024**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**

**Glimpses of a Seminar on Cyber Sexual Harassment against Women: Prevention and Protection**

**19<sup>th</sup> April 2024**



**Principal Dr. Ashok Bhosale felicitating a resource Person Dr. Vaishali Kirte**



**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**

**Glimpses of ICC Meeting held on 21<sup>st</sup> Decemer 2024**



**Felicitation of ICC Committee Member**



**Discussion on the Agenda of the Meeting**



**Discussion on the Agenda of the Meeting**

**Glimpses of ICC Meeting held on 18<sup>th</sup> April 2024**



Pune, Maharashtra, India  
15/2/A/1, Thite Nagar, Kharadi, Pune, Maharashtra 411014, India  
Lat 18.548076° Long 73.943918°  
GMT +05:30

**Discussion on the Agenda of the Meeting**



Pune, Maharashtra, India  
15/2/A/1, Thite Nagar, Kharadi, Pune, Maharashtra 411014, India  
Lat 18.548084° Long 73.943914°  
GMT +05:30

**Discussion on the Agenda of the Meeting**



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**

Kharadi, Tal. Haveli, Dist. Pune - 411014

Approved by : All India Council for Technical Education,  
Pharmacy Council of India, New Delhi.

Affiliated to : Savitribai Phule Pune University (PU/PN/Pharm/384/2009), Code 1235

Recognised by : Government of Maharashtra

D.T.E.Institute Code : PH 6385 ■ Website : www.pdeasubpharm.edu.in ■ E-mail : sucopsrc\_2009@yahoo.co.in



Phone : 020 - 27013835

Date : / / 20

Ref. No.: SUCOPSRC/ / 20 - 20

**Gender Sensitization Committee  
Academic Year 2023-2024**

President  
**Ajit Pawar**



Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**  
Senate Member, SPPU, Pune

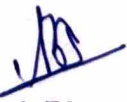
Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

| Sr. No | Name of member         | Designation                           | Mobile no. |
|--------|------------------------|---------------------------------------|------------|
| 1.     | Dr. Ashok Bhosale      | Chairman<br>(Principal)               | 9850890093 |
| 2.     | Dr. Vijaya Barge       | Member<br>(Vice-Principal)            | 9923265133 |
| 3.     | Mr. Sujit Kakade       | Member<br>(HOD, Diploma)              | 9975642600 |
| 4.     | Mrs. Bhagyashri Shelar | Member<br>(Asst. Professor)           | 7744901138 |
| 5.     | Mrs. Savita Sonawane   | Member<br>(Librarian)                 | 9860310556 |
| 6.     | Mr. Sachin Parkhi      | Member<br>(Accountant)                | 9765944749 |
| 7.     | Ms. Disha Chavan       | Student<br>(S.Y.D. Pharm)             | 9766327056 |
| 8.     | Ms. Anuradha Daundkar  | Student<br>(S.Y.M. Pharm)             | 9922447687 |
| 9.     | Ms. Anagha Galande     | Student<br>(T.Y.B. Pharm)             | 9511733848 |
| 10.    | Mr. Gaurav Chaoudhari  | Student<br>(T.Y.B. Pharm)             | 7709702780 |
| 11.    | Ms. Kiran Ghule        | Member Secretary<br>(Asst. Professor) | 7030036061 |

  
**Ms. Kiran Ghule**  
Member Secretary

  
**Dr. Ashok Bhosale**  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014,

## 1<sup>st</sup> meeting

The first meeting of Gender sensitization committee for the Academic Year 2023-24 held on 9<sup>th</sup> August 2023 under the guidance of Dr. Ashok Bhosale sir.

The following points were discussed thoroughly.

### Agenda -

- ① To constitute gender sensitization committee & welcome of committee members.
- ② To discuss role of G.S committee.
- ③ To discuss about measures taken to avoid gender discrimination in college premises.
- ④ To discuss objectives of gender sensitization.
- ⑤ Any matter with prior permission of chairman.

### Members.

Sign

- 1) Dr. Ashok Bhosale
- 2) Dr. Vijaya Barge
- 3) Dr. Sujit Karkale
- 4) Mrs. Bhagyashri Shelar
- 5) Mrs. Savita Sonawane
- 6) Mr. Sachin Parthi
- 7) Ms. Disha Chauhan
- 8) Ms. Anuradha Dhanolkar
- 9) Ms. Anagha Galande
- 10) Mr. Gaurav Chouhan
- 11) Ms. Kiran Chule

## Agenda 1 -

Gender Sensitization committee were constituted. Member Secretary introduced to each committee member & welcomed all of them.

## Agenda 2 - Roles of GS Committee

- ① To create & ensure a safe work environment by maintaining gender equality throughout the faculty & students.
- ② To take a note of complaints of gender discrimination & to conduct enquiry & to provide assistance.
- ③ To recommend the concerned authorities follow up action & monitor the same.
- ④ To prepare & complete all records.

## Agenda 3 -

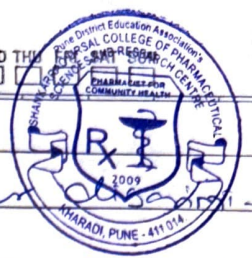
Measures taken to avoid gender discrimination in college premises.

- ① Campus & college classrooms are under CCTV surveillance.
- ② Creation of environment in which people (students & faculty) can live comfortably.
- ③ College always supports for women lifestyle & health.

## Agenda 4 -

To discuss objectives of gender sensitization committee.





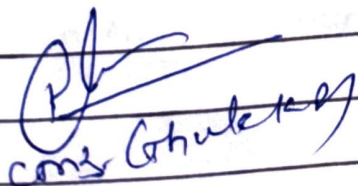
- 1) There shall not be any kind of gender discrimination in the institute
- 2) The institute shall provide equal opportunity among faculty & students on the basis of gender.
- 3) The institute shall arrange various programs & effective measures.
- 4) To develop & enhance the self confidence & self-esteem of girl students women faculty & staff in the college i.e. to develop multidisciplinary approach for overall personality development.


### Agenda 5 -

Any matter with prior permission of Chairman.

Chairman congratulated all, & said to work efficiently to avoid gender discrimination in college premises.

Ms. Kiran Ghule, member Secretary of Gender Sensitization committee, extended vote of thanks to all members for being present for the meeting & offering their valuable guidance.

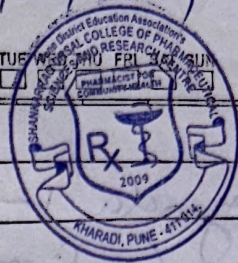
  
Ms. Kiran Ghule

  
PRINCIPAL  
P. D. E. A's  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

18/02/2024

Date:.....

MON TUE



## II<sup>nd</sup> Meeting

Second meeting of Gender Sensitization committee for the A.Y. 2023-24 was held on 18<sup>th</sup> Feb 2024 at 11:30 under the guidance of Dr Ashok Bhosale Sir.

### Agenda -

- ① Confirmation of minutes of previous meeting
- ② To discuss action taken to avoid gender discrimination in college premises.
- ③ To discuss about the planning of gender sensitization activities for A.Y 23-24
- ④ Any matter with prior permission of Chairman.

### Members.

- ① Dr. Ashok Bhosale
- ② Dr. Vijaya Dange
- ③ Dr. Sujit Kakade
- ④ Mrs. Bhagyashri Shelar
- ⑤ Mrs. Suvita Sonawane
- ⑥ Mr. Saehin Parkhi
- ⑦ Mrs. Disha Chavan
- ⑧ Mrs. Anuraelha Daunellekar
- ⑨ Mrs. Anaysha Galande
- ⑩ Mr. G. Arav Choukhan
- ⑪ Mrs. Kiran Ghule

Sign

### Agenda 1 -

Confirmation of minutes of previous meeting

The member Secretary welcomed all the members for G.S. committee & started the meeting with reading the minutes of previous meeting & the minutes was confirmed.

### Agenda 2 -

It was pledged to us that there would be no gender discrimination on college premises & measures would be monitored closely.

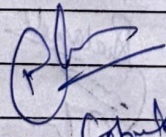
### Agenda 3 -


It's been discussed that college will organize seminar on gender discrimination as soon as possible.

### Agenda 4 -

No Any matter for discussion, so chairman of the meeting asked to end the meeting.

Member Secretary extended vote of thanks.

  
 Mrs. Ghule

  
 PRINCIPAL  
 P.D.E. A's  
 Shankarrao Ursal College of  
 Pharmaceutical Sciences & Research Centre  
 Kharadi, Pune-411014



Pune District Education Association's

**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
SCIENCES & RESEARCH CENTRE, KHARADI, PUNE-14**



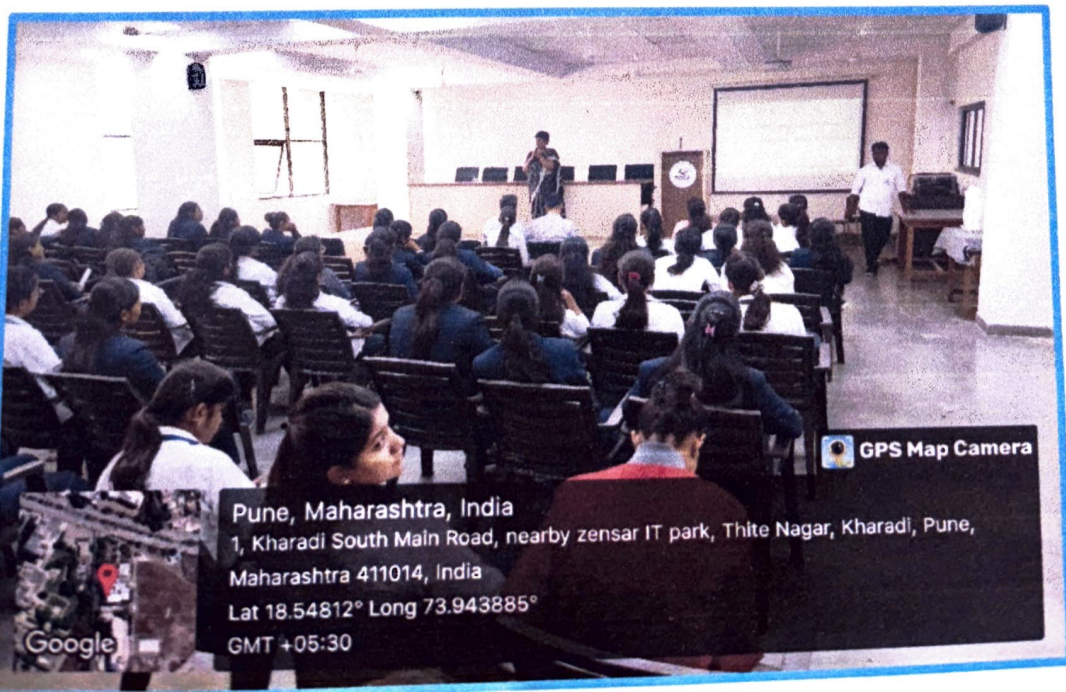
## REPORT

### Workshop on Gender Equality and Gender Sensitization

Shankarrao Ursal College of Pharmaceutical Sciences and research centre, encourages gender parity and is constantly working towards providing a conducive environment for efficient and effective communications between the employees and students. A workshop on the topic 'Gender Equality and Gender Sensitization' was organised on 23<sup>rd</sup> February 2024 at 10.00 am in the Seminar Hall of our College sponsored by National Service Scheme, Savitribai Phule Pune University, Pune. Ms. Mrunali Tade welcomed the gathering.

The workshop was conducted by Dr. Sushma Bhosale, Director SCSF's National Institute of Vocational Training & Soft Skill Development Pune. She highlighted that the Constitution provides equal status to women and a 'positive discrimination' in favour of women. She gave a brief description about various offenses against women which are punishable and various provisions to safeguard violence and discrimination against women. She also added that society has assigned specific roles to men and women and that we are conditioned to think like that. It is time that we recognise and appreciate the reproductive as well as productive role each woman plays in a society and break from the patriarchal secondary status that is given to women.

All students and faculty attended the seminar. The workshop was coordinated by Ms. Ghule Kiran.



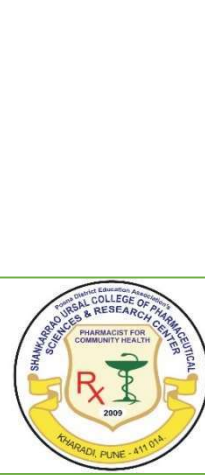
Pune, Maharashtra, India  
1, Kharadi South Main Road, nearby zensar IT park, Thite Nagar, Kharadi, Pune,  
Maharashtra 411014, India  
Lat 18.54812° Long 73.943885°  
GMT +05:30



Dr. Mrs. Sushma Bhosale, addressing students

Ms. Kiran Ghule  
Co-ordinator

Dr. Ashok Bhosale  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



*Pune District Education Association's*  
**Shankarrao Ursal College of Pharmaceutical Sciences and  
Research Centre, Kharadi, Pune-14**

**Criterion 7 - Institutional Values and Best Practices**

**7.1.1 Q<sub>1</sub>M: Gender Equity and Celebration of Days of  
National/International Commemoration**

***Gender Equity:  
Geotagged Photos of Facilities***



Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences and  
Research Centre, Kharadi, Pune-411 014.**



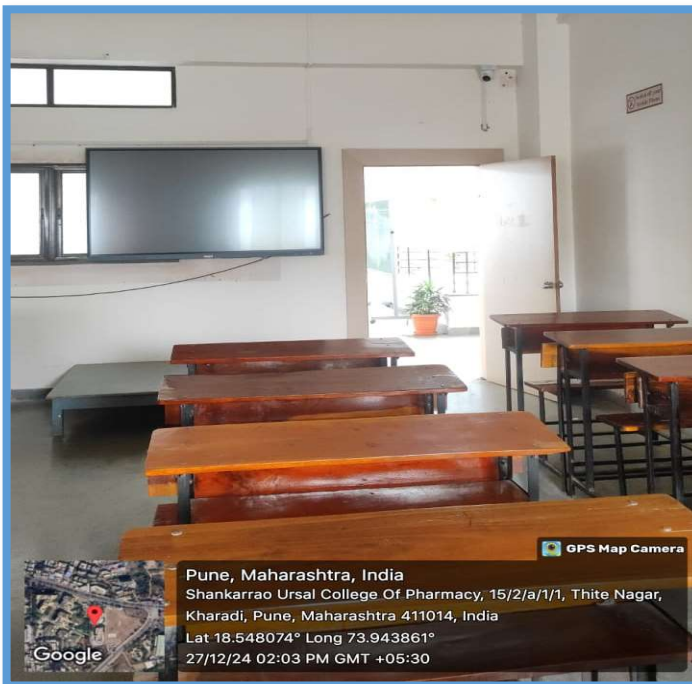
## Safety facilities provided for women at campus

### A. CCTV Cameras:

#### CCTV Camera in the college premises



#### CCTV Camera in the Classroom



## B. Compound Wall with Gate and Watchman Security:



## C. Women's Grievance Redressal Committee

Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF  
 PHARMACEUTICAL SCIENCES & RESEARCH CENTRE**  
 Kharadi, Pune

**Internal Complaints Committee  
 Women's Grievance Redressal Committee  
 Academic Year 2023-24**

| Sr. No. | Name of Member           | Designation       | Contact No. |
|---------|--------------------------|-------------------|-------------|
| 1       | Dr. Ashok Bhosale        | Principal         | 9850890093  |
| 2       | Mrs. Sumantai Pathare    | Member            | 9689935676  |
| 3       | Mrs. Sangita Kale        | Member            | 9960405995  |
| 4       | Mrs. Seema Valvi         | Member            | 8888899178  |
| 5       | Mr. Sujit Kakade         | Member            | 9975642600  |
| 6       | Mrs. Trusha Shangrapawar | Member            | 9823620854  |
| 7       | Ms. Trupti Shaha         | Member            | 9404880865  |
| 8       | Ms. Poonam Khade         | Member            | 9763817332  |
| 9       | Mrs. Savita Sonawane     | Member            | 9860310556  |
| 10      | Ms. Sunita Karpe         | Member            | 9423578734  |
| 11      | Ms. Himanshi Choudhary   | Member            | 7387037634  |
| 12      | Ms. Madhavi Gholap       | Member            | 9960382277  |
| 13      | Ms. Pranjal Gaikwad      | Member            | 9923708851  |
| 14      | Dr. Mrs. Vijaya Barge    | Presiding Officer | 9923265133  |

GPS Map Camera

**Pune, Maharashtra, India**  
 Kharadi South Main Road, Kharadi, Pune,  
 411014, Maharashtra, India  
 Lat 18.548200, Long 73.944113  
 12/27/2024 02:02 PM GMT+05:30  
 Note : Captured by GPS Map Camera





## E. Emergency Contact Number:

Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF  
PHARMACEUTICAL SCIENCES & RESEARCH CENTRE**  
Kharadi, Pune

**Emergency Help line**

**Medical Officer**  
Dr. Bhausahab Jadhav - 9763310050

**Hospitals**  
Sajeevan Clinic-9860980572  
Shree Hospital - 020 4694 1111  
Balaji Hospital - 7276239333

**24 Hours Chemist**  
Wellness Forever -7391091074  
Shubham Medical - 9767393825

**Blood Bank**  
Sanjeevan Blood Storage Cent. - 7773966539  
Pune Blood Bank - 020 2699 2828

**Police Station- 100**  
Chandan Nagar - 020 2701 0100  
Kharadi - 0202663 3888

**Damini Squad**  
Chandan Nagar-7770841100

**Ambulance - 102**

**Fire Brigade - 105**

 GPS Map Camera

  
**Pune, Maharashtra, India**  
Kharadi South Main Road, Kharadi, Pune,  
411014, Maharashtra, India  
Lat 18.548174, Long 73.944162  
12/27/2024 02:02 PM GMT+05:30  
Note : Captured by GPS Map Camera